

CAREER TRANSFORMATION GUIDE

Discover Your
Educational Pathway.
Transform Your Career.



OKLAHOMA WESLEYAN UNIVERSITY

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CAREER TRANSFORMATION GUIDE

In just a few minutes, discover your pathway to meaningful professional growth.

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Why Transform Your *Career?*

Imagine a career where professional excellence and personal values harmonize, empowering you to lead with authenticity and impact. Whether you're just starting out, advancing in your field, or pivoting to new opportunities, this guide will help you identify the right educational pathway to achieve your goals.

By exploring key transformation areas, assessing your current position, and reflecting on how faith can shape your professional journey, you'll discover the educational pathway that aligns with your aspirations.

Common *Transformation* Challenges

- Balancing professional growth with personal values
- Gaining credibility and recognition in your field
- Developing leadership skills for greater impact
- Integrating faith with professional practice



Values-Integrated Career Planning

Your career journey should reflect what matters to you most.



Discovering Your Purpose

- What impact do you want to make?
- How can your gifts serve others?
- Where do you see God calling you professionally?
- What legacy do you want to build?



Defining Holistic Success

- **Professional** : Recognition, advancement, financial goals
- **Personal** : Relationships, health, personal growth
- **Spiritual** : Faith development, service, ministry
- **Community** : Impact, contribution, leadership



Integration Strategies

- Lead with faith-based principles
- Make values-based decisions
- Seek wisdom through prayer and counsel
- Build supportive faith-centered networks



Where Are You In Your *Journey?*

Understand your current position to determine the right pathway.

Select the statement that best describes your current situation

Career Stage Assessment :



Early Career Professional

- I'm establishing my career foundation
- I need fundamental business or professional knowledge
- I want to build credibility in my chosen field
- I'm looking to develop core competencies



Mid-Career Advancement Seeker

- I have 3-7 years of experience and want to advance
- I need strategic thinking and leadership skills
- I'm seeking management or executive opportunities
- I want to specialize in a specific area



Senior Professional/Executive

- I'm leading teams or organizations
- I need advanced strategic and analytical capabilities
- I want to drive organizational transformation
- I'm considering consulting or teaching roles



Career Transition Candidate

- I'm changing industries or roles
- I need specific skills for a new direction
- I want to update my knowledge quickly
- I'm exploring entrepreneurial opportunities

Recommended Pathways

Based on your career stage and goals, **explore which educational level aligns with your needs:**



Undergraduate Studies

Perfect for career changes & credentials

- Professional excellence development
- Faith integration foundations
- Career advancement preparation
- Overall educational development

Graduate Studies

Perfect for mid-career advancement & specialization

- Advanced Professional Excellence
- Leadership-level Faith Integration
- Strategic Career Advancement
- Enhanced Life Balance skills



Doctoral Programs

Perfect for senior leaders & thought leadership

- Organizational transformation
- Industry thought leadership
- Advanced Faith Integration
- Executive-level decision making



Professional Certifications

Perfect for targeted skills and quick impact

- Specific skill enhancement
- Rapid competency building
- Targeted advancement
- Flexible learning options



Four Pillars of Career Transformation

Assess your leadership strengths and areas for development through four key pillars. Your lowest-scoring areas indicate powerful opportunities for growth.

Rate yourself on a scale of 1–5 :



Professional Excellence

- Strategic thinking/planning
- Industry knowledge/expertise
- Leadership + management skills
- Communication and influence

Total Score



Faith Integration

- Values-based decision making
- Purpose-driven leadership
- Ethical business practices
- Meaningful impact creation

Total Score



Overall Life Balance

- Time management and priorities
- Work-life integration
- Family and relationship health
- Personal well-being maintenance

Total Score



Career Advancement

- Strategic business planning
- ROI-focused decision making
- Practical skill application
- Industry expertise depth

Total Score

Your Transformation *Action Plan*

Achieving balance while pursuing professional advancement takes intentionality.

Step 1 : Clarify your vision

What does career transformation look like for you?

Step 2 : Identify your pathway

- Bachelor's Program - *Best for : Career Foundation & Industry Entry*
- Master's Program - *Best for : Leadership Development & Specialization*
- Doctoral Program - *Best for: Executive Leadership & Thought Leadership*
- Professional Certification - *Best for: Targeted Skills & Quick Impact*
- I'm not sure - I need more guidance

Ref. page 6

Step 3 : Focus areas for growth

- Professional Excellence
- Faith Integration
- Life Balance
- Career Advancement

Ref. page 5

Step 4 : Next Steps

What will you do in the next 30 days?

1. _____
2. _____
3. _____

Step 5 : Timeline of action

When do you want to begin your transformation?

- Within 3 months
- Within 6 months
- Within 1 year
- I need to plan further

What will you achieve first?

Taking *Your* Next Step

Ready for more but unsure where to start?
Book a free career strategy call to explore
your next step with confidence.



Book your Call ↗



Career Strategy Call

In 15 minutes, you'll gain clarity on
your goals and receive expert guid-
ance on how OKWU's flexible GPS
programs can help you get there.





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