

SCHOOL OF MINISTRY & CHRISTIAN THOUGHT STUDENT OUTCOMES 2019-2026

Ministry and Leadership

Program Objective 1: “A comprehension of the pastoral responsibilities related to the Christian Ministry- such as pastoral visitation, counseling, and crisis ministry” is measured by an expected performance goal of 75% of students scoring above 80% on the final paper in the Pastoral Care course. This goal was met every time the course was offered except in Fall 2022 and Summer 2024.

Program Objective 2: “Leadership skills that include integrating Biblical, historical and contemporary theories, models and perspectives on leadership, relating these perspectives to issues of power, authority, persuasion, conflict management and motivation” is measured by an expected performance goal of 75% of students scoring above 80% on the final paper in the Theology of Christian Leadership course. This goal was met every time the course was offered except in Spring 2020 and Spring 2023.

Program Objective 3: “Ability to effectively apply implications of theological doctrine and historical lessons to the work of the Christian church” is measured by an expected performance goal of 75% of students scoring above 80% on the final papers in the Advanced Theology course and the History of Christianity course. This goal was met in Advanced Theology throughout 2019-2025 and in History of Christianity every time the course was offered except in Spring 2019 and Spring 2024.

Program Objective 4: “Ability to apply the basic ethical theories and systems to the practical application of these theories to the moral and social problems of contemporary society” is measured by an expected performance goal of 75% of students scoring above 80% on the final paper in the Ethical Challenges and Contemporary Issues course. This goal was not met in Spring 2019 and Summer 2020 but was met in Fall 2019, Summer 2023, and Spring 2025.

Program Objective 5: “The effective communication of the Word of God through preaching skills, and other persuasive speeches, which are characterized by logical, understandable outlines and sound Biblical exegesis” is measured by an expected performance goal of 75% of students scoring above 70% on an in-class sermon or persuasive speech in the Persuasive Speech II course. This goal was met every time the course was offered.

Program Objective 6: “The ability to apply the methodologies for the leadership and management of the business of the church such as departmental organization, finance and the general administration of the ministry” is measured by an expected performance

goal of 75% of students scoring above 80% on the final papers in the Theology of Christian Leadership course and the Budgets and Fundraising course. This goal was met in Theology of Christian Leadership every time the course was offered except in Spring 2020 and Spring 2023. This goal was met in Budgets and Fundraising in Summer 2020, Spring 2022, and Fall 2024 but not in Summer 2019, Spring 2020, and Spring 2023.

Pastoral Ministry

Program Objective 1: “A comprehension of the pastoral responsibilities related to Christian ministry-including visitation, counseling, crisis ministry, church administration”;

Program Objective 5: “A sensitivity to the need for a compassionate and sympathetic regard for people”;

Program Objective 6: “A testimony to an established relationship of faith and trust in God based upon a personal encounter with Jesus Christ through the new birth and a pursuit of personal holiness, which results in a Christ centered life”;

Program Objective 8: “Be able to apply organizational behavior and leadership theories in order to motivate and lead volunteers and employees to achieve organizational objectives” are all measured by an expected performance goal of 80% of students passing their ministerial internships. This goal has been met consistently in 2019-2025.

Program Objective 2: “An understanding of fundamental hermeneutical principles and the ability to utilize them in the exegesis of a Biblical text” is measured by an expected performance goal of 75% of students scoring at or above 80% on their final paper in the Biblical Hermeneutics course. These goals have been met every year that the course has been offered except during the 2020/2021 assessment.

Program Objective 3: “The effective communication of the Word of God through preaching skills which are characterized by logical, understandable sermon outlines and sound Biblical exegesis” is measured by an expected performance goal of 75% of students scoring at or above 70% on their expository sermon in the Homiletics II course. This goal has been met every year that the course has been offered.

Program Objective 4: “An in-depth knowledge of the Bible and a commitment to the continued study of the Scriptures, which results in the practical application to everyday living” is measured by an expected performance goal of 75% of students scoring at or above 70% on the Bible sections of the Comprehensive Bible/Theology Exam administered to seniors in the School of Ministry. This goal has not been met in 2019-2025.

Program Objective 7: “A basic understanding of the most important elements of Christian Theology” is measured by an expected performance goal of 75% of students scoring above 70% on the theology section of the Comprehensive Bible/Theology Exam administered to

seniors in the School of Ministry. This goal has been met every year except during the 2020/2021 assessment.

Program Objective 9: “Have an understanding of Christian Worldview principles, and have the ability to defend the faith across cultures in an increasingly secular, postmodern world” is measured by an expected performance goal of 75% of students scoring above 70% on the philosophy and ethics section of the Comprehensive Bible/Theology Exam administered to seniors in the School of Ministry. This goal was met in the 2019/2020 assessment but not thereafter.

Biblical Studies and Christian Thought

Program Objective 1: “A thorough knowledge of the Old and New Testaments in their historical and cultural contexts” is measured by an expected performance goal of 75% of students scoring above 70% on the Bible sections of the Comprehensive Bible/Theology Exam administered to seniors in the School of Ministry. This goal has not been met in 2019-2025.

Program Objective 2: “An ability to trace important doctrinal themes throughout the Bible” is measured by an expected performance goal of 75% of students scoring above 70% on the Bible and theology sections of the Comprehensive Bible/Theology Exam administered to seniors in the School of Ministry. This goal was met for the first time in the 2024/2025 assessment.

Program Objective 3: “An understanding of fundamental hermeneutical principles and the ability to utilize them in the exegesis of a Biblical text” and **Program Objective 4:** “The ability to utilize the inductive Bible Study method” are measured by an expected performance goal of 75% of students scoring at or above 80% on their final paper in the Biblical Hermeneutics course. These goals have been met every year that the course has been offered except during the 2020/2021 assessment.

Program Objective 5: “A basic understanding of the most important elements of Christian Theology” and **Program Objective 6:** “The ability to compare and contrast aspects of Wesleyan Theology that may differ from the theological positions of Christian and Non-Christian movements” are measured by an expected performance goal of 75% of students scoring above 70% on the theology section of the Comprehensive Bible/Theology Exam administered to seniors in the School of Ministry. These goals have been met every year except during the 2020/2021 assessment.

Program Objective 7: “Have an understanding of Christian Worldview principles, and have the ability to defend the faith across cultures in an increasingly secular, postmodern world” is measured by an expected performance goal of 75% of students scoring above 70% on the philosophy and ethics section of the Comprehensive Bible/Theology Exam administered to seniors in the School of Ministry. This goal was met in the 2019/2020 assessment but not thereafter.